





















**University of Wisconsin-Green Bay**  
**University Staff Professional Development Report**  
**11/19/2020**

The University Staff Professional Development Committee [USPDC] has not met since October 8, 2020.

**FALL CONFERENCE:**

The committee's new leadership will further discuss. We currently have \$5499.51 in the 136 account.

**PROFESSIONAL DEVELOPMENT FUNDS:**

No requests pending. Reimbursement for 2020-21 is 50% of allowable expenses; max reimbursement of \$300. The reimbursement request form can be found on our website.

**JOINT WORKSHOPS:**

We have two virtual workshops scheduled with Nurse Jesse entitled "It Makes Me Happy". The workshop offers attendees tools to reconnect with their authentic selves and a simple formula to find joy in everyday living. The workshop is a mix of storytelling, self-assessments and interactive "play" to get started on the "It Makes Me Happy!"™ journey. Registration for the 11/12 session was 37: 18US, 19AS; registration for 11/18 is currently 38: 26US & 12AS.

The joint AS/US professional development committees agreed to meet on an 'as needed' basis in the future. At this time, we plan to reconvene in January.

**OTHER:**

None.

**Next Meetings:** USPDC, none scheduled  
ASPDPC/USCPDC, January 2021

**Submitted by:** Teri Ternes, USPDC, Immediate Past Chair for Mary Kate Ontaneda, Chair  
November 13, 2020

## Notes on 10/30/2020 Joint Governance University Staff Reps Meeting

Outsourcing of Staff Positions: general discussion w/US reps feel we should stay local to protect the autonomy of our campuses; ppl/staff of outsource will not support UWS and our students like our own staff; poor reflection to community; quality/ownership, dedication will fall by the wayside

Professional Development Per Jeremy, Ray reminds us to stay on top of this; support employees and families

Payroll Calendar Process to begin January, prob need to go direct to vendor for some benefit deductions that are not split equally, hope to arrange fin counseling w/several institutions, HR not here to direct you on that; more to follow Nov 9<sup>th</sup>; mainly Inst AS & Fac requested to postpone; some concerned w/errors w/a huge conversion @ Shared Gov, and feel more time needed to smooth issues/concerns ; who do we go to w/questions? Inst HR or Madison? Stress impt of smooth rollout; Thompson ready to go for January; will consider delay

COVID Impacts on Staff/Front-line workers Thompson reported % of cases, bringing in 300,00 tests & distributing to most campus locations; free testing to all community, symptoms or not; details to follow. "Stop The Spread" beta test site. Ian Student rep [Stout?] asked about mandatory testing S21 semester; pndg final

Campus-Specific Rep Updates/attendance: UW-Madison – Carol Pope, UW-Platteville – Greg Beis, UW-Stevens Point – Lisa Nelson, UW-Oshkosh – Lisa Goetsch, UW-Green Bay – Teri Ternes, UW-System Admin/UWSS/UWEX – Jeremy Johanski, Gareth Green, Steve Marshall [internal], Diane Waters, UW-La Crosse – Briteny Heineman, UW-Stout – Jason Jenson, UW-Whitewater – Jacqui Palcic, UW-Superior – Jay Conley, Kathy O'Flanagan, UW-Parkside – Amy Chostner, Julie Lee, UW-River Falls – Robert Rust, Other – Attending: Josh Schram [don't know what campus]

Campus reports limited.

UWGB: Growth, PHX Fwd for COVID updates; Grounds being outsourced-concern for our ppl; students on/off campus; ??2% pay plan Jan; furloughs done for 20/21.

UW Superior: tiered furloughs, not enough in top to reduce lower; more furloughs Jan-July; no details; concern +17 days in calendar yr how will that affect creditable yr of serv? Double dip w/furlough and benefit loss?

?? New Chancellor – from Bolling Green

UW: Furloughs ended Nov/Dec; restart January

### 10AM Joint Session, Pres Thompson

Focused on 10 initiatives

COVID Testing: thousands of test kits we will be receiving as the "Stop the Spread" campaign begins; open to all community members; test sites at various UW campuses; we are beta sites

Biweekly payroll: eff January; UWS announcement 11/9; balance sheets/system is archaic, need to update to one payroll system; many obstacles; support thru transition, listened - concern this is moving too quickly; mostly Inst AS/Faculty [those moving from monthly to biweekly]; reassurance; stress working for smoot process; needs to be done

Cash flow poor; requesting legist to allow us to borrow; no cash flow; have to pay w/CC; only inst in US

Last qstn to Thompson was from me re outsourcing. He understands from fin standpoint but expressed concern w/out of state contracts. Was going to address our campus/Chancellor.

10:50AM Dan Chanan

Discussion/review on TTC and roll out. Refer to website.

Single Biweekly Payroll: Rollout January with followup from UWS 11/9. January will payout December salary, first 50/50 will be February for monthly payroll; discussion pursued to delay biweekly. Dan reassured it will run smoothly and they feel due to other factors [many] this is the best time to make the switch; will provide fin asst through varied fin institutions; not HR resp to guide on financial concerns.

Meeting end 12 Noon; notes TTernes, USSGR