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MINUTES 2022-2023
UW-GREEN BAY FACULTY SENATE MEETING NO. 1
Wednesday, September 14, 2022

Presiding Officer: Patricia Terry, Speaker of the Senate

Parliamentarian: Steve Meyer, Secretary of the Faculty and Staff

PRESENT: Riaz Ahmed (RSE), Tanim Ahsan (RSE), Mike Alexander (Chancellor, *ex-officio*), Dana Atwood (PEA), Devin Bickner (RSE-UC), Kate Burns (Interim Provost, *ex-officio*), Thomas Campbell (TND), Gary Christens (A&F), Tara DaPra (HUS), Clif Ganyard (HUS-UC), William Gear (HUB), Joan Groessl (SOCW-UC), Lisa Grubisha (NAS), Mahmoud Hammouri (ALTERNATE – NAS), Richard Hein (Manitowoc Campus), Todd Hillhouse (PSYCH), Elif Ikizer (PSYCH), Rasedul Islam (RSE), James Kabrhel (NAS), Dan Kallgren (Marinette Campus), Mark Karau (HUS), Mark Klemp (NAS), Ann Mattis (HUS), Michelle McQuade Dewhirst (MUS), Samantha Meister (EDUC), Eric Morgan (DJS), Paul Mueller (HUB), Val Murrenus-Pilmaier (HUS), Aniruddha Pangarkar (M&M), Laurel Phoenix (PEA), Matthew Raunio (Sheboygan Campus), Bill Sallak (MUS), Jolanda Sallmann (SOCW), Patricia Terry (RSE-UC), Nischal Thapa (BUA), Christine Vandenhouten (NURS), Sam Watson (AND), Cary Waubanascum (SOCW), Aaron Weinschenk (PEA-UC), and Joseph Yoo (CIS)

NOT PRESENT: Harrison Thiry (SGA)

REPRESENTATIVES: Nichole LaGrow (ASC) and Lea Truttmann (USC)

GUESTS: Scott Ashmann (Assoc. Dean, CHESW), Pieter deHart (Assoc. VC for Grad Studies), Bill Dirienzo (Assoc. Prof., NAS), Matt Dornbush (Dean, AEC SOB), Paula Ganyard (Library Director), Susan Grant Robinson (Cabinet Liaison, Internal Affairs), Steven Hesprich (IT Special Projects Manager), Marci Hoffman (Graduate Programs Manager), John Katers (Dean, CSET), Corey King (Vice Chancellor for University Inclusivity and Student Affairs), McKinley Lentz (Admin. Asst., Grad Studies/Grants & Research), Tetyana Malysheva (Assoc. Prof., RSE), Alison Martingano (Asst. Prof., PSYCH), Kim Mezger (SOFAS Asst.), Amanda Nelson (Assoc. Dean, CSET), Jon Shelton (Assoc. Prof., DJS and Faculty Rep), Courtney Sherman (Assoc. Provost), Heidi Sherman (Assoc. Prof., HUS), John Stoll (Prof., A&F), Wendy Woodward (Assoc. Vice Chancellor/CIO), and Mike Zorn (Assoc. Dean, CSET)

1. CALL TO ORDER.

Three-time Faculty Senate Speaker Patricia Terry looked every bit the veteran calling to order the first Faculty Senate meeting of the 2022-2023 academic year at 3:01 p.m.

2. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 8, May 4, 2022

With a nostalgic sigh (or maybe that was just indigestion from lunch), Faculty Senate reminisced back to the May 2022 senate meeting and approved the minutes by consensus.

3. SENATOR INTRODUCTIONS

Speaker Terry called on each senator to introduce themselves. The senators provided their name, rank, and serial number (oops, I mean Unit they are representing).

4. CHANCELLOR'S REPORT

Chancellor Alexander, who came in toward the end of the senate meeting, but had a hall pass so he was allowed to join us, updated senate on a number of items. The new cross-country course (which replaced Shorewood Golf Course) is now open and attracted a total of more than 2,000 people to the first three races held here. Twelve high schools participated in the first race and several universities participated in the next two. Another race, scheduled for October, will host all the middle schools across the city. The University's capital campaign raised over \$2M this summer and has crossed the \$12.3M threshold, more than 60% of the way to goal of \$20M. Progress is being made on the new Cofrin building, but we've run into complications due to inflation and supply chain issues. We are hoping for a finish date of Spring 2026, that's assuming a start-to-build date of late-2024/early-2025. The new building, which will be located where the current Phoenix statue resides, would be built before the existing building is demolished, so there will be no storage issues to contend with. This Fall, feedback from faculty, staff, and students will be solicited as initial building designs are revealed. Regarding government relations, several legislators were on campus for a breakfast this summer. We are working toward a plan of general advocacy throughout the Fall and Spring to spread the university's message about our goals and activities. Janet Bonkowski has been working on an advocacy document that tells our story and relates what we are trying to accomplish; it will be shared with our entire Council of Trustees, the community, and university shared governance. Lastly, thanks were extended to all who were involved in the Board of Regents visit in mid-August, as well as President Rothman's campus visit the following week. Everything went very well, with the number one comment being the energy they could feel on the campus.

5. OLD BUSINESS

a. Online Test Proctoring Policy

Nichole LaGrow reminded senators that this policy was created in response to the problems of online testing resources that are available to instructors. The policy was created with a group of faculty who participated in pilot programs when Proctorial and HonorLock were tried out. The policy explains the importance of being upfront with our students, so students are aware at the time they register for classes that the class has an online proctoring tool. It also provides some guidance on information instructors should include in their syllabi to make sure students have that information at the time they begin the class, while encouraging students to practice with that online proctoring tool prior to actual use during the semester.

At the first reading in May, there was a concern raised regarding the impact the policy might have on getting new tools approved. Currently, we are using HonorLock, while some individual Units are using tools of their own that are through their textbook (Accounting and Finance uses Proctorial), those tools are approved and can be integrated into Canvas. Any new tool would need to go through an approval process, which is a potential timeline concern.

Senator Ganyard moved approval of the Online Test Proctoring Policy, seconded by Senator Sallak.

When opened for discussion, **Senator Christens moved to edit the policy to make it effective with the Spring 2023 semester thereby making sure all students see it when registering for**

the Spring semester. Senator Sallmann seconded the motion. There was no discussion on this motion. **The motion passed 32-2-0.**

Although not suggesting a change to the policy itself, Senator Klemp offered that UWGB should really have a testing center where a student could take the online proctored test. This would take the obligation off the faculty member's shoulders to find a location to take the exam.

With no further discussion, senate voted on the original motion. **The motion passed 35-0-0.**

6. NEW BUSINESS

a. Election of a Deputy Speaker of the Senate for 2022-2023

Speaker Terry called for nominations for a Deputy Speaker of the Senate. Without hesitation, **Senator Groessl nominated Senator Kallgren (seconded by Senator Ganyard).** With no other nominations, **Senator Kallgren was elected Deputy Speaker 37-0-0.**

b. Memorial Resolution for Professor Emeritus Ismail Shariff

Prof. John Stoll honored the memory of Professor Emeritus Ismail Shariff with a touching tribute in which he recalled many of his fondest memories of his dear friend and colleague. The resolution was accepted via a non-vote consensus and will be archived in the SOFAS Office.

c. Change to Faculty Handbook 51.04 Faculty Status (first reading)

The SOFAS explained that the proposed change to the Faculty Handbook is based on UW-System's Human Resources "Title and Total Compensation" work that has taken place over the past several years. As part of that effort, existing and newly hired Lecturers with renewable contracts have been retitled "Assistant Teaching Professors" and Senior Lecturers have been retitled "Associate Teaching Professors." Employees in the new Teaching Professor series are automatically granted Faculty Status, giving them voting rights in the Unit (except in matters involving personnel and budget) and the ability to serve on shared governance committees (with the exception of committees where tenure is required). Also with Faculty Status, these individuals count toward a Unit's quorum.

Previously, the designation of Faculty Status for Lecturers with renewable contracts had to be initiated as a recommendation from the respective Unit's executive committee to the appropriate Dean(s), who would then make their recommendation to the Provost/Vice Chancellor, who then would seek the approval of the University Committee. The change to the Faculty Handbook simply reflects the new process.

d. Change to Faculty Handbook – Faculty Representative (first reading)

Ideas for these changes have been bantered around for several years between the former Associate Provost (Clif Ganyard) and the SOFAS. Now with input from our very experienced current Faculty Rep, Jon Shelton, these proposed changes are brought before the Faculty Senate. The suggested changes include: 1) clarifying the position – what the position is and what the Rep does, 2) clarifying the expectations – e.g., attending all Faculty Rep meetings in Madison and attending as many Regent meetings as possible (recognizing no one can attend all meetings), 3) reporting responsibilities to the UC and Faculty Senate, 4) clarifying how the Faculty Rep is selected – having an understanding of shared governance and the operation of the university is

necessary, therefore, a current or previous UC member is preferred (but not required); alternatively, a member of senate, and 5) codification of the compensation for the position – a three-credit reassignment per year and mileage paid to attend meetings.

e. Discontinuation of the Urban Studies and Arts Management majors (first reading)

CAHSS Dean, Chuck Rybak, spoke on behalf of the College regarding the discontinuation of these two programs. Both of these discontinuation proposals come from the Units themselves and the rationales are included in the agenda materials. For Urban Studies, the most pressing issue is demand; over the last five years, Urban Studies has had 8, 4, 4, 3, and currently has 1 major. The situation in Arts Management is a little different, while there has been a decline in majors (32 majors five years ago to its current total of six), the main issue is the retirement of Prof. Ellen Rosewall. Arts Management was a one-person program and when Prof. Rosewall retired, her position was not replaced. Arts and Design has been holding the program together, however, no one in Arts and Design is an arts management specialist. The plan is more than just discontinuing the major, CAHSS would like to boost the minor for all its Fine Arts majors as well as develop an Arts and Culture entrepreneurship certificate. Finally, Dean Rybak saw this as a natural evolution of their curriculum as they grow in certain areas and cut back in other areas – “this just feels like normal stewardship of our curriculum.”

Senator Ganyard asked Dean Rybak to discuss how current students will be served as these programs are discontinued. Dean Rybak assured senators that there is a process whereby we “teach majors out.” Senator Terry asked how discontinuation of the Urban Studies major will impact existing faculty. Dean Rybak responded that the impact will not be dramatic. The Unit in which Urban Studies is situated (PEA) is made up of faculty who teach in multiple programs and have never had an instance where their teaching load could not be filled.

f. Request for future business

Let’s all let out a big cheer
For that special time of the year
The semester’s new start
It’s time to get smart
With the teaching and learning done here
(there was no new business brought forward by the senators this month)

7. PROVOST’S REPORT

The Provost updated senate on enrollment. We are in the in-between phase, “our” students are registered, but the dual-enrollment student numbers have yet to be determined. Currently, our total student headcount is 7,604; last year, the College Credit in High School (CCIHS) population was 2,549. Fingers crossed, when the CCIHS numbers are finalized, we will have over 10K students registered. An Academic Freedom roundtable was held prior to the beginning of the semester. The Provost thanked all who were able to attend and she mentioned more resources would be shared in the near future. The General Education Realignment Working Group has been working on several different models throughout the summer to bring to us for feedback. The plan is to offer listening sessions in late-September/early-October. The Provost expounded on a lengthy email she sent out to all instructors this morning. Now that we are going back to a “more-normal” pre-COVID classroom experience, we need to adhere to regulations.

Therefore, her email provided compliance-based reasons for why we are now we need our actions to reflect exactly what we put in our schedule of classes (i.e., timetable). Primarily, we need to abide by the classroom modality we list in the timetable. Question from a senator...what happens if the instructor gets sick, are we allowed to pivot? The Provost said instructors have the flexibility to continue to teach, just as long as it is done so in an equitable and intentional way. CATL is a great resource for this.

8. OTHER REPORTS

a. University Committee Report. UC Chair Devin Bickner relayed to senate that the UC is actively working on Administrative Review. Based on the policy that was passed in senate last Spring, we will begin reviewing administrators (Chancellor, Provost, and Deans) on a somewhat regular basis – although based on the policy’s timeline, that won’t be until the next academic year. The first step is to draft the survey tool that will be used. The UC has also been discussing meeting modality, specifically the modality of Faculty Senate. There does seem to be increased interest in meeting face-to-face (with a hybrid option), so that option is being discussed.

b. Faculty Rep Report. UWGB Faculty Rep Jon Shelton reported that the Faculty Reps have not yet met this year (the first meeting is next week). However, there were a couple of things he felt needed to be addressed. First, there have been efforts on a couple of campuses to privatize custodial services. Last spring in River Falls, administration put forward a proposal that would have outsourced a significant number of jobs. More recently, the Oshkosh Chancellor made a similar proposal. In both cases faculty, staff, and students got involved and the Chancellors decided not to outsource the jobs. It seems as though administration is exploring these types of decisions under the guise of saving money. Second, in late Spring, over a number of UW campuses there were a host of open records requests for syllabi by the Wisconsin Institute for Law and Liberty (WILL – a conservative think tank). WILL created a report over summer that reported faculty in the UW System are “indoctrinating” future teachers by teaching content around race, gender, sexuality, and critical race theory. This seems to be a thinly veiled attempt to score political points with the election just around the corner. The take away here is that we all need to stick together; if you receive an open records request, forward it on to Christopher Paquet. If you attended the Academic Freedom Panel right before the start of the semester, you know that our administration has our back on this issue.

c. Academic Staff Committee Report. Nichole LaGrow, Chair of the ASC, reported exciting news. This year there are lots of academic staff who are new to shared governance getting involved in committee work this year (good news indeed!). She also provided a written report, found on page 21 of the agenda.

d. University Staff Committee Report. Lea Truttmann, Chair of the USC, reported that the USC will meet for the first time tomorrow. And, in a sign that Covid is losing its grip (knock on wood), the University Staff’s annual conference will take place on Friday 30 September 2022, at the Radisson Hotel. They are excited to host this in-person event with a theme of sustainability. So far, there are 75 individuals registered to participate. Lea also provided a written report, found on page 22 of the agenda.

e. Student Government Association Report. No report provided.

9. ADJOURNMENT at 4:38 p.m.

Respectfully submitted,

Steve Meyer, Secretary of the Faculty and Staff