

## AGENDA

**UW-GREEN BAY FACULTY SENATE MEETING NO. 8**

Wednesday, 13 March 2002, 3:00 p.m.

**NIAGARA ROOM BC**, University Union

Presiding Officer: John Lyon, Speaker

Parliamentarian: Professor Jerrold C. Rodesch

**AUTOMATIC CONSENT**

1. [Minutes of UW-Green Bay Faculty Senate Meeting No. 7, February 13, 2002](#) (attached)

**ACTION ITEMS**

1. [Tenure and Due Process Resolution](#) (attached). Presented by Professor David Littig
2. [Designation of B.A. and B.S. Degrees for Majors of Academic Programs](#) (attached) Presented by Professor David Littig
3. **Master of Social Work Degree** (previously distributed - or print a copy from the Faculty and Academic Staff Governance Office Home Page <http://www.uwgb.edu/sofas/MSWDegree.htm> ) Presented by Interim Dean Jane Muhl

**INFORMATION ITEMS**

1. **Report of the Provost.** Presented by Interim Provost Carol Pollis
2. **University Committee Report.** Presented by Professor David Littig, Chair

**NEW BUSINESS****ADJOURNMENT**

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**MINUTES 2001-2002****UW-GREEN BAY FACULTY SENATE MEETING NO. 7**

Wednesday, February 20, 2002

Phoenix Room C, University Union, 3:00 p.m.

Presiding Office: John Lyon, Speaker

Parliamentarian: Jerrold Rodesch, Secretary of the Faculty and Academic Staff

**PRESENT**

Clifford Abbott

Greg Aldrete

Derryl Block

James Coates

William Conley

Kevin Fermanich

Scott Furlong

Anthony Galt

Curt Heuer

Robert Howe

John Katers

Andrew Kersten

Theodor Korithoski

Sylvia Kubsch

David Littig

Dennis Lorenz

John Lyon

John Mariano

Jennifer Mokren

Robert Nagy

Illene Noppe

Carol Pollis

Kevin Roeder

W. Bruce Shepard

**NOT PRESENT:** Francis Carleton, Joseph Mannino, Brian Merkel, Gilbert Null, William Shay

**REPRESENTATIVES:** Nick Kohn, Student Government Association, and Robert Skorczewski, Academic Staff Committee

**GUESTS:** Professors Anne Kok, Georjeanna Wilson-Doenges, and Interim Deans Cheryl Grosso and Jane Muhl, Associate Provost Timothy Sewall, and Assistant Dean for Enrollment Services Steven Neiheisel

### AUTOMATIC CONSENT

#### 1. Approval of Minutes of UW-Green Bay Faculty Senate Meeting No. 6, January 23, 2002

The minutes were approved without change.

### CHANCELLOR'S REMARKS

Chancellor Shepard said he was taking pleasure in our "Oregon winter" but lamented the absence of an espresso bar on campus. Otherwise he is delighted to be with us. He then discussed the **budget**. We are looking at the **next biennium** as well as trying to cope with problems in the current funding cycle. We need to pay attention to longer-term regional needs and the economic focus that will characterize the next UW System budget proposal. We have had good preliminary feedback from UW System on the joint MSW program being developed with UW-Oshkosh. We will be working on proposals in Nursing, Teacher Education and Liberal Arts education. The Chancellor will address the next meeting of the Board of Regents on the last topic. In the trial balloon stage are proposals to address regional engineering needs (through partnerships, e.g., UW-Green Bay and UW-Milwaukee based on the latter's civil engineering program—now called environmental engineering—and perhaps software and electrical engineering) and another for a collaboration with the Institute for Paper Chemistry (promoted by an area legislator and made especially attractive by the potential availability of federal money). Neither of these ideas is likely to work out but they are possibilities we need to explore.

The budget in the **current biennium** presents a different picture. We are planning for the second year in the face of difficult and uncertain numbers. The budget planning procedure itself needs improvement, focusing more clearly on needs identified by institutional research and involving faculty governance in a more transparent process. There are immediate faculty concerns about hiring this year because a number of searches are on hold. Briefly suspending the searches made sense because of the planning process, but he believes that normal hiring for faculty positions will resume shortly. A recent announcement about UW System position cuts refers to new positions provided for in the economic stimulus package that will now be put on hold.

### ACTION ITEMS

#### 1. 2002-2003 Slate of Nominees for the Faculty Elective Committees

Presented by Professor Georjeanna Wilson-Doenges who described the process for petitioning to add names to the list of nominees. Senator Heuer moved acceptance of the slate, seconded by Senator Coates. It was adopted without objection.

#### 2. Proposal on Admission Standards for New Freshmen

Presented by Professor David Littig who summarized the Senate's discussion at the two previous meetings regarding the proposal to drop high school class standing as the standard for admissions and to substitute instead 1) a minimum standard based on high school GPA and ACT score with a ranking index; and 2) a priority admission category based on GPA and ACT. He noted that concerns had been raised about an unspecified formula for applying ranking criteria.

Senator Galt moved adoption of the new admission standards, seconded by Senator Furlong. Senator Kubsch spoke to the concerns Littig had mentioned about **ranking criteria**. She found them subjective and feared that they would limit access. Chancellor Shepard said that we need to limit access and the method used for this is the issue. He thought that too much flexibility may be built into the index and asked that the final implementation

formula be brought to the Senate for review. Senator Heuer supported this. He wanted to see specifics about the index. Senator Noppe supported the concept of an index because it promised a more balanced view of students. Kubsch rejoined that the index items discriminate against disadvantaged students who had to work and couldn't take part in extracurricular activities. Senator Abbott was in favor of the index, saying that the Admissions Office doesn't have the license it appears to have. It needs to be responsible to high school guidance counselors, and the Senate can review the way the index is used. Senator Howe wanted to reduce the four rating criteria to three, collapsing the last two most subjective items. The Chancellor said that would have no impact because weighting the criteria not their number is the issue. Littig favored the index but wanted routine reports to the Senate on its use. Furlong asked why "engagement" and "potential contributions" were included in the index. Assistant Dean Neiheisel replied that both were measurable, the first with lists of students' activities, the second with institutional targets included in, e. g., the 2008 Diversity Plan and Division One Athletics programming. They, like the new standards in general, were intended to admit a mix of students with a higher likelihood of success and who would, at the same time, help us meet institutional goals. Senator Block wondered if an amendment was necessary to ensure that the Senate review implementation. Abbott asked if her intention was to have the Senate design an index. No, said Block, rather to see some specificity in the criteria so that Senate action on the new standards would be informed. Neiheisel said that the background material provided to the Senate gave a tentative formula for the index. He expected this to evolve, but he was certainly willing and able to report to the Senate. The Enrollment Management and Student Affairs Committees are already involved. Howe then moved to amend the original motion to include the words "and be reviewed by faculty governance" in the first bullet under Regular Admissions, preceding the semi-colon, but his motion died for lack of a second. Furlong said that the amendment was unnecessary. The Chancellor agreed and noted that the Senate can seek reports as it sees fit. In response to a question from Senator Fermanich, Neiheisel said that the new standard would be in effect for Fall 2004.

There was no further discussion. The vote was taken and the **motion passed**, 20 in favor, two opposed, with two abstentions.

## DISCUSSION ITEMS

### 1. Tenure and Due Process

Presented by Professor David Littig. He summarized the "Marder Case" at UW-Superior which resulted in the dismissal of a tenured faculty member following a decision by the Board of Regents.

The criteria applied in this decision appear to be new and give institutional administrators and the Board of Regents greater scope and authority to overcome tenure rights. Littig read from statements made by the Chancellor of UW-Superior, and a faculty hearing committee which had recommended against dismissal, and from the UW System Administrative Code, Chapter Four. The Attorney General had cited the "Safransky Decision" — a non-university case — in supporting the Board's action, rather than the Administrative Code governing faculty. Marder has appealed the decision to the courts, claiming violation of his procedural rights. Faculty governance bodies at other UW institutions have protested the Board's action in this case. The Senate will have the matter before it for action at its next meeting.

The Chancellor posed questions to Littig. The Safransky case appears to say that performance is grounds for revoking tenure. Isn't it? Don't we face a public relations problem if we appear to reject such a standard? We argue that tenure exists to protect academic freedom. Does this case make our point? Due process is important to the defense of tenure and academic freedom, so why not focus on that? Citing Safransky doesn't help us. Littig thought that it was important to point out how Safransky opens the door to attacks on tenure. Senator Abbott supported the resolution and was happy that it did not refer to the Marder case, so that it rested on due process rather than the Marder case particulars.

### 2. Designation of B.A. and B.S. Degrees for Majors of Academic Programs

Presented by Professor David Littig who noted that the list of degrees is incomplete. If adopted at the next meeting, the designations would be effective next year. The Chancellor, in observing the new **Bachelor of**

**Business Administration** degree, asked if the intention was to reduce general education courses and offer a less broad program of study, which is frequently the case when such titles are used. No, said Senator Nagy, no consideration was given to any program change. It was simply thought that the new degree designation would be clearer. Senator Conley said that this degree would receive greater respect in the business world, but no program change was contemplated. Senator Galt stated his concern that the action not imply that we have separate professional schools. The Chancellor thought that degree titles of this sort did raise question about the distinction between liberal arts and professional studies. Provost Pollis and Dean Grosso reminded the body that we already offer a Bachelor of Music degree. Senator Howe asked that, because we require students to complete interdisciplinary programs of study, does it mean that the professional units are classified as interdisciplinary? Essentially yes, several Senators said, students must complete interdisciplinary or professional programs. Senator Heuer asked if the new degree had implications for seeking accreditation for Business. He understood that our BSN, BM, and BSW degrees were the results of accreditation requirements. Dean Muhl said that Nursing accreditation was independent of the degree designation. We can use any title we wish to. The Chancellor expressed concern about the laissez-faire approach being taken to this question. Is this what we want to do? Even if the Business program is not being changed, the degree designation does seem to imply such a change and therefore ought to be reviewed by the appropriate curricular bodies. Speaker Lyon said that the Senate would vote on the complete degree list at the next meeting.

## INFORMATION ITEMS

### 1. Master of Social Work Degree

Presented by Interim Dean Jane Muhl. She distributed extensive documentation. She summarized the proposal for a collaborative graduate program in Social Work with UW-Oshkosh. She also reviewed the steps and timeline for approval of the program within UW System guidelines. Planning in one form or another has been going on for ten years to response to needs long identified by regional social service agencies. Muhl hoped that the Board of Regents would approve implementation of the program at its June 2002 meeting. UW System Administration sees the proposal as a model for collaborative programming. Principles of equity for the two campuses are clearly stated. She assured the Senate that the undergraduate Social Work program would be protected. It would lose no resources. Full funding will be sought for the new program in the 2003-05 biennial budget. Funds will come from tuition and reallocation (one FTE) from outside the Academic Affairs area, and, possibly, soft money sources. The Chancellor said that tuition is the only real hard money. Other sources, as we have seen in the treatment of the Economic Stimulus package in these hard times, are less hard.

As the meeting time was expiring, a **motion to suspend the rules and extend the meeting for ten minutes was adopted** without objection.

### 2. Report of the Provost

Provost Pollis reported that:

- she has appointed an International Education Strategies Planning Group to review all aspects of international education and recommend strategic priorities;
- transfer applications will be closed on March 1 in order to stay within our enrollment management target;
- searches for the positions of Provost and Dean of Liberal Arts and Sciences continue, with 52 applications received for the former and 60 for the latter. Provost applicant screening is aiming at on-campus interviews soon after spring break. Dean screening is at an earlier stage, permitting the new Provost to take part in this decision.

Senator Abbott said that international education overlaps with general education. What steps will ensure that the General Education Council plays a role in this review? Pollis assured him that the General Education Council will be consulted.

### 3. Report of the University Committee

Presented by Professor David Littig, Chair. He reported that the University Committee:

- issued a charge to the General Education Council to develop a new general education program; A copy of the charge was distributed to the Senate;
- voted to begin implementation of the new honors rules and BA/BS designations in the next academic year;
- is considering changes in code relating to faculty status for Academic Staff Lecturers;
- arranged for an election to replace Professor Mannino, who is on medical leave, on the Committee;
- obtained assurance that Women's Studies, American Indian Studies, and International Studies courses will continue to be fully listed in the timetable;
- is considering a request for changes in code relating to complaints and grievances; advice is being sought from the Committee on Rights and Responsibilities and the University Counsel;
- elected Professor Lyon to serve as Committee Chair in 2002-03.

#### NEW BUSINESS

Senator Heuer questioned the allocation of **supplies and expenses budgets** to academic units. There is great disparity among units. He requested that the Senate Planning and Budget Committee investigate this and report to the Senate.

#### ADJOURNMENT

The meeting adjourned by rule at 5:10 p.m.

Respectfully submitted,

Jerrold Rodesch,

Secretary of the Faculty and Academic Staff

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Faculty Senate Action Item #1, 3/13/02

## Tenure and Due Process Resolution

BE IT RESOLVED that we, the Faculty Senate of the University of Wisconsin-Green Bay, reaffirms its commitment to the principles and practices of due process in all its functioning and respectfully asks for a similar reaffirmation and commitment to due process from its Chancellor, from the University of Wisconsin President, and from the University of Wisconsin System Board of Regents.

BE IT RESOLVED that we, the Faculty Senate of the University of Wisconsin-Green Bay, object to the Board of Regents' adoption of the Safransky decision as the standard of "just cause" and call upon the Board of Regents to restore the protection of tenure and of due process of faculty members in the University of Wisconsin System.

AND BE IT FURTHER RESOLVED that copies of this resolution be forwarded to the Regents and President of the University of Wisconsin System, to the Office of the Governor of the State of Wisconsin, and to the members of the Senate and Assembly of the State of Wisconsin.

Faculty Senate Action Item #2, 3/13/02

### **Designation of B.A. or B.S. Degree for Majors of Academic Programs**

Human Biology	B.S.
Natural & Applied Sciences	
Biology	B.S.
Chemistry	B.S.
Earth Science	B.S.
Math	B.S.
Communication and the Arts	
Art	B.A.
Music	B.A. or B.M.
Theatre	B.A.
Communication Arts	B.A.
Environmental Design	B.S.
Humanistic Studies	
History	B.A.
English	B.A.
Modern Languages	B.A.
Philosophy	B.A.
Information and Computing Science	
Information Sciences	B.S.
Computer Science	B.S.
Communication Processes	B.A. or B.S.

Human Development	B.S.
Psychology	B.S.
Public & Environmental Affairs	
Environmental Policy & Planning	B.S.
Public Administration	B.S.
Political Science	B.A.
Social Change & Development	B.A., with the option for B.S. upon student request.
Urban and Regional Studies	
Economics	B.S.
Sociology	B.A.
Business Administration	B.B.A.
Accounting	B.B.A.
Education	B.A.
Nursing	B.S.N.
Social Work	B.S.W.