

## **AGENDA**

### **UW-GREEN BAY FACULTY SENATE MEETING NO. 10**

Wednesday, 9 May 2007, 3:00 p.m.

**Phoenix Room A**, University Union

Presiding Officer: Christine Style, Speaker

Parliamentarian: Professor Clifford F. Abbott

#### **1. CALL TO ORDER**

#### **2. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 9, APRIL 18, 2007 [page 2]**

#### **3. CHANCELLOR'S REPORT**

#### **4. NEW BUSINESS**

- a. Election of Senate Speaker for 2007-08
- b. Code Change on the Committee of Six Full Professors and Personnel Council (first reading) [page 5]  
Presented by University Committee Chair Scott Furlong
- c. Open Forum: Use of Lecturers vs. Tenure Track Faculty for Instruction
- d. Requests for Future Senate Business

#### **5. PROVOST'S REPORT**

#### **6. UNIVERSITY COMMITTEE REPORT** Presented by Professor Scott Furlong, Chair

#### **7. ADJOURNMENT**

## MINUTES 2006-2007

### UW-GREEN BAY FACULTY SENATE MEETING NO. 9

Wednesday, April 18, 2007

Phoenix Room C, University Union

Presiding Officer: Christine Style (COA-UC), Speaker

Parliamentarian: Clifford Abbott, Secretary of the Faculty and Academic Staff

PRESENT: Derryl Block (NUR), Francis Carleton (URS), Franklin Chen (NAS alternate), Scott Furlong (PEA-UC), Sue Hammersmith (Provost, *ex officio*), Clifton Ganyard (HUS), Allison Gates (COA), Cheryl Grosso (COA), Stefan Hall (HUS), Harvey Kaye (SCD), Anne Kok (SOCW), Michael Kraft (PEA), Pao Lor (EDU), Kaoime Malloy (COA), Daniel Meinhardt (HUB), Steven Meyer (NAS), Terence O'Grady (COA-UC), Debra Pearson (HUB), Meir Russ (BUA), Jeanelyn Schwarzenbach (ICS alternate), Bruce Shepard (Chancellor, *ex officio*), Brian Sutton (HUS), Kristin Vespia/Illene Noppe (HUD/alternate), Dean Von Dras (HUD-UC)

NOT PRESENT: Sally Dresdow (BUA), Tian-you Hu (NAS), Mark Kiehn (EDU), Tim Meyer (ICS), Donna Ritch (HUB-UC), Kevin Roeder (SOCW-UC)

REPRESENTATIVES: Grant Winslow (Academic Staff Committee), Trista Seubert (Student Government)

GUESTS: Associate Provost Jan Thornton, Associate Provost Sue Keihn, Associate Provost Tim Sewall, Interim Dean Fergus Hughes, Kari Ann Argall

**1. Call to Order.** With a quorum present, Speaker Style called the Senate to order at 3:03 p.m.

**2. Approval of Minutes of UW-Green Bay Faculty Senate Meeting No. 8, March 21, 2006.** The minutes were approved with no objection.

**3. Chancellor's Report.** The Chancellor began his remarks with brief comments on his decision to resist the wooing of Western Michigan University and remain at UW-Green Bay. He then talked of the high profile UW-Green Bay had at the most recent meeting of the Board of Regents. He then turned to more extended comments on faculty salaries. Possibilities for exploration here included: examining the ratio of faculty to instruction staff in teaching; more detailed study of salary inequities; alternatives for funding promotions; and philanthropy for named professorships. One strategy he views as unproductive is direct administration pleas, pressure, lobbying to the Regents or legislators for higher salaries. This is typically interpreted as whining. More effective is building alliances and in that light he is encouraged by the Council of Trustees' interest in taking on this issue. He then offered a few observations on the recent shootings at Virginia Tech, our own campus planning, and the need to contact Student Affairs when you think a student may need help. On a happier note the Chancellor announced his approval of faculty promotions: Franklin Chen (NAS), Allison Gates (COA), Craig Hanke (HUB), Woo Jeon (NAS), Rebecca Meacham (HUS), and Steven Meyer (NAS) to associate professor and Andrew Kersten (SCD), E. Nicole Meyer (HUS), and Kim Nielsen (SCD) to full professor. The Senate offered its applause.

**4. Continuing Business.**

**a. Elimination of the Student Affairs Committee. The motion to eliminate this committee was made by Senator Kaye (second Senator Kraft) and approved without discussion by a vote of 22-0-0.**

b. Revision of the Mission Statement. **Senator Sutton moved (second Senator Kok) approval of draft #8 of a revision to our select mission statement. Senator Kaye moved (second Senator Block) an amendment to add the words "encouraging engaged citizenship" after the word "sustainability". With brief comments of support, this amendment passed by a vote of 21-0-0.** There was a brief exchange about possibly using the word "region" in place of "community" but no action was taken on that. **The main motion then passed by a vote of 21-0-0.**

## **5. New Business**

a. Memorial Resolution for Werner Prange. Professor Jennifer Ham read the resolution and by a voice vote **the Senate approved it.**

b. Resolution on Granting Degrees. Speaker Style read the resolution (correcting the date from the agenda from 2006 to 2007). **Senator Furlong moved the resolution as read (second Senator Grosso) and the Senate voted its unanimous approval 23-0-0.**

c. Resolution on Wisconsin Technical College System Collegiate Transfer Programs Policy. University Committee Chair Furlong presented this issue as a concern of the faculty representatives to protect the faculty role in curriculum throughout the System. Current policy commits all UW schools to honor transfer commitments made at any one school. Discussion clarified that the resolution is not asking for faculty at every school to approve every transfer commitment at every other school but that for every commitment the faculty at at least one school approve. **Senator Grosso moved the adoption of the resolution (second Senator Kok) and it passed unanimously 23-0-0.**

d. Sick Leave Policy. UC Chair Furlong presented a few pages of proposed changes to procedures for reporting sick leave. These come from the System Fringe Benefits Advisory Committee as recommendations to the UW-System President. There was some discussion. The Senate declined to take an action on the policy changes but the discussion offered no major objections.

e. Criminal Background Checks. UC Chair Furlong presented this policy to conduct criminal background checks on new hires with some exceptions. The policy comes largely from a System template with some leeway for local decisions. **Senator O'Grady moved its adoption (second Senator Kraft).** The discussion raised a few questions (about expenses as an unfunded mandate, about the title and possible confusion with other kinds of background checks, about confidentiality, about the difficulties of international checks, and about continuing checks after hiring) but in the end the **Senate approved it by a vote of 21-1-1.**

f. Textbook Report. Student Government Representative Trista Seubert presented the report developed by the Student Government Association. She put it in the context of efforts by student groups across the UW System to investigate textbook rental systems and find other ways to control textbook costs. The report is offered as information to the faculty. The Chancellor observed that having cost figures on text order forms might help remind faculty of the costs. (This is currently on order forms for renewals of textbooks but not for new orders.)

g. Resolution of Sympathy. As the Speaker called for items for future Senate business, **Senator Illene Noppe moved that the Faculty Senate extend its sympathy and condolences to the campus community and in particular the grieving families of Virginia Tech (second Provost Hammersmith). The motion passed unanimously 23-0-0.**

h. Requests for Future Senate Business. Speaker Style repeated the request for future business and this time got concerns from Senator Carleton, echoed by Senator Gates, on difficulties in housing temporary faculty (such as a Fulbright scholar) in sometimes noisy student housing.

## **6. Provost's Report**

The Provost mentioned that her written report was available and then expanded on the Chancellor's earlier comments on the Council of Trustees, who are concerned about faculty salaries to the extent that they are asking for data and analysis and scheduling an unusual summer meeting to explore the issue. She then remarked of her great pleasure at the quality of the faculty being promoted this year.

## **7. University Committee Report**

UC Chair Furlong noted that the UC had been primarily concerned with all the issues that had just come before the Senate. He added that the UC had given its recommendations to the Chancellor last fall in the matter of funding promotions.

## **8. Adjournment**

Speaker Style adjourned the meeting at 4:35 p.m.

Respectfully submitted,  
Clifford Abbott, Secretary of the Faculty and Academic Staff

## PROPOSED CODE CHANGES ON COMMITTEE RECUSALS

[Strikethrough language to be deleted and boldface language to be added]

### Committee of Six Full Professors

**UWGB Faculty Senate Revised 16 March 1988; Revised 9 May 2001 (2)**

1. The Committee consists of six tenured full professors elected by the Faculty, no more than two of whom shall be from a single domain voting district: i.e., one from each voting district and two at-large. Members serve three years and two new members are elected annually. A faculty member shall not serve on the Committee of Six and the Personnel Council or Committee on Rights and Responsibilities at the same time.
2. ~~A member of the Committee of Six shall not take part in the deliberations or voting of the Committee in the review of a candidate if the Committee member is also a member of any other unit, program, or committee which is responsible for reviewing the candidate. When the operation of this rule reduces the active membership of the Committee below five, the University Committee will designate alternative members to fill all vacancies caused by recusal.~~ **While serving on the Committee of Six, a member shall not take part in the deliberations or voting on a candidate for promotion in any review body other than the Committee of Six.**
3. The committee will review and advise the appropriate Dean(s) for promotion to the rank of full professor [Chapter 3.08 (4) (c) (d)].

### 54.03 B. Personnel Council

1. The appropriate Dean(s) shall seek the advice of the Personnel Council whenever a candidate for appointment or promotion is to receive tenure.
2. The Council shall develop written criteria to be used in providing its advice.
3. ~~A member of the Personnel Council shall not take part in the deliberations or voting of the Council in the review of a candidate if the Council member is also a member of any other unit, program, or committee which is responsible for reviewing the candidate. When the operation of this rule reduces the active membership of the Council, the University Committee will designate alternative members to fill all vacancies caused by recusal.~~ **While serving on the Personnel Council, a member shall not take part in the deliberations or voting on a candidate for promotion in any review body other than the Personnel Council.**
4. On its own initiative, or upon the request of the University Committee, the Personnel Council may advise the Faculty Senate about issues of personnel policy and implementation that fall within the jurisdiction of the Faculty.