

AGENDA

UW-GREEN BAY FACULTY SENATE MEETING NO. 6

Wednesday, February 21, 2018

1965 Room, 3:00 p.m.

Presiding Officer: Ryan Martin, Speaker

Parliamentarian: Steve Meyer

1. CALL TO ORDER

2. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 5

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3. CHANCELLOR'S REPORT

4. OLD BUSINESS

- a. None

5. NEW BUSINESS

- a. Slate of Candidates for Elective Faculty Committees [page 7]
Presented by Amy Wolf, Chair of the Committee on Committees and Nominations
- b. Resolution on a “Shared Governance Transition Year” to Accommodate Our Faculty Colleagues at UW-Marinette, UW-Manitowoc, and UW-Sheboygan to Participate in Shared Governance during the 2018-19 Academic Year Request for Future Business [page 9]
Presented by Patricia Terry, Chair of the University Committee
- c. Resolution on Early Alert System [page 10]
Presented by Uwe Pott, Faculty Senator, Human Biology
- d. Resolution on Administration Following Proper Protocol [page 11]
Presented by Uwe Pott, Faculty Senator, Human Biology
- e. Open Discussion: Junior Faculty Serving on Faculty Senate
Introduction by Patricia Terry, Chair, University Committee
- f. Request for New Business

6. PROVOST'S REPORT

7. OTHER REPORTS

- a. Academic Affairs Committee Report [page 12]
- b. University Committee Report – Presented by UC Chair Patricia Terry
- c. Faculty Representative Report – Presented by Christine Vandenhouten
- d. Academic Staff Report – Presented by Jamee Haslam
- e. University Staff Report – Presented by Holly Keener [page 13]
- f. Student Government Report – Presented by Courtney Zambon

8. ADJOURNMENT

[draft]

MINUTES 2017-2018
UW-GREEN BAY FACULTY SENATE MEETING NO. 5
Wednesday, January 24, 2018
1965 Room, University Union

Presiding Officer: Ryan Martin, Speaker of the Senate

Parliamentarian: Steve Meyer

PRESENT: Heather Clarke (BUA), Mike Draney (NAS), Greg Davis (Provost, *ex officio*), Christin DePouw (EDUC), Hernan Fernandez-Meardi (HUS-UC), Joan Groessl (SOCW), Lisa Grubisha (NAS), Stefan Hall (HUS), Dana Johnson (SOCW), Jim Loebl (BUA), John Luczaj (NAS), Upal Mahfuz (NAS), Kaoime Malloy (THEATRE), Ryan Martin (HUD-UC), Gary Miller (Chancellor, *ex-officio*), Eric Morgan (DJS), Paul Mueller (HUB), Rebecca Nesvet (HUS), Uwe Pott (HUB), Michael Rector (MUS-Alternate), Sawa Senzaki (HUD), Courtney Sherman (MUS-UC), Patricia Terry (NAS-UC), Gail Trimberger (SOCW-UC), Katie Turkiewicz (ICS), Brenda Tyczkowski (NURS), Christine Vandenhouten (NUR-UC), Sam Watson (AND-Alternate), and Aaron Weinschenk (PEA)

NOT PRESENT: Kristin Vespia (HUD)

REPRESENTATIVES: Holly Keener (USC), Amy Bartelme (ASC), and Courtney Zambon (SGA President)

GUESTS: Scott Ashmann (Associate Dean, CHESW), Matt Dornbush (Associate Vice Chancellor for Academic Affairs/Director of Graduate Programs), Clifton Ganyard (Associate Provost), Paula Ganyard (Assistant Vice Chancellor), Ben Joniaux (Chief of Staff), John Katers (Dean, CST), Chuck Rybak (Interim Dean, CAHSS), and Mike Zorn (Associate Dean, CST)

1. CALL TO ORDER

Speaker Ryan Martin rang in the Faculty Senate New Year with his trusty gavel at 3:00 p.m., and called to order the fifth Faculty Senate meeting of the 2017-18 academic year.

2. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 4, December 13, 2017

No one voiced any concerns, questions, or thoughts regarding the December minutes, thus they were declared “spiffy” and were passed by consensus.

3. CHANCELLOR’S REPORT

Chancellor Miller took the opportunity to introduce the new Special Assistant to the Chancellor/Chief of Staff, Ben Joniaux, who is the former Chief of Staff for Rep. John Macco. One of UWGB’s goals for next year, particularly with regard to the capital budget, is to increase our networking with the legislature, and Ben brings that expertise.

The February Board of Regents agenda will include three UWGB requests: 1) approve a proposal to establish a B.S. degree program in Mechanical Engineering, 2) approve a School of Engineering at UWGB, and 3) approve an honorific name to the School of Engineering (there is a naming gift for the proposed School). Having already met with every Regent on the Education

Committee and with plans to meet with every other member of the Board before the February meeting takes place, Chancellor Miller expects no opposition to our requests of the Board. Establishment of Mechanical Engineering is a community partnership, having raised \$7.6M in six months to start the program which will then be primarily driven by tuition dollars. It will begin with a partnership with NWTC (for space reasons), while the STEM Innovation Center is constructed (which is a year behind). A citizen action group filed a lawsuit against the county for levying a half-cent sales tax increase, from which the STEM Innovation Center would benefit (as well as the Lambeau Expo Center, some downtown facilities – including renovations to the Neville Museum). Chancellor Miller does not believe this lawsuit has much merit, but it could delay the STEM Innovation Center while the lawsuit works its way through the courts.

The Library Commons and Learning Center were proudly displayed at a Grand Opening event on Tuesday. Congratulations were extended to Library Director Paula Ganyard for her strong leadership during the development of the Library Commons and Learning Center Project. Special thanks and recognition were also extended to the 1923 Fund for making the project possible.

The other half of the Ganyard dynamic duo/power-couple, Associate Provost Clif Ganyard, also received a shout out from the Chancellor related to his work on Project Coastal. Regarding Project Coastal, there have been some major advances over the last month: the Chancellor believes the budgets in those Colleges will be more substantial than originally thought; more of the “pieces” that were centralized will be coming out to the campuses; and good, productive conversations are taking place with colleagues at the individual Colleges through the Working Groups that have been formed.

With a formal announcement forthcoming, Chancellor Miller mentioned that one of the opportunities on which UWGB has been working hard over the last two years is the Green Bay Packers vision of entrepreneurship of TitleTown Tech. The Packers understand that one of the ways to try to change the economic environment of Green Bay is to attract young people. To that end, the Packers have established a partnership with Microsoft and will erect a new building just west of Hinterland. The first floor of the two-story building will be retail and the second floor will be the Microsoft Innovation Center and the Entrepreneurship Center. Although UWGB was unsuccessful in its attempt to be the manager of that Center, we will have a seat on the management board. Also, UW System has extended money to us to hire an entrepreneur-in-residence to represent us and to help develop entrepreneurs in this area. Microsoft and the Packers have agreed to help us recruit this person. This will give us a direct connection to Titletown Tech.

An all-campus Business Meeting is set for this Friday. Campus leaders will explain our budget (and how it currently stands), enrollment (and how that reflects on the budget), and academic strategy. University Advancement will update us on potential new donors, particularly in the Arts and Music.

The Council of Trustees met yesterday. The College of Health, Education, and Social Welfare was featured, as Dean Susan Gallagher-Lepak highlighted the current and potential new programs in her college (especially a four-year entry level nursing program). After Clif Ganyard spoke with the CoT about Project Coastal there was a rich discussion regarding how the Council might

extend into these communities; the Chancellor noted that our Trustees already have deep connections in Sheboygan.

4. OLD BUSINESS

a. Figuring we should just start the New Year off fresh, we asked Santa to bundle up all old business and put it in the stockings of the boys and girls on his “naughty list” (translation: there was no old business carried over from December).

5. NEW BUSINESS

a. Update on UW System Restructuring/College Alliance

The UC asked Associate Provost Clif Ganyard to provide an update on the restructuring process. We have a three-tiered project management structure in place – a steering committee oversees four implementation teams (academic affairs, student affairs, operations, and external relations) which, in turn, oversees 36 working groups. The working groups have started to meet, initiating discussion on important topics such as budget, tuition, human resources, information technology, curricular issues, and shared governance. One of the complicating factors for this project is that in addition to the structure we have regionally with our four campuses, UW System has their own structure in place starting with a steering committee on which Clif and Matt Dornbush reside. System meetings (which include Rob Cramer and Ray Cross) have generally been productive, providing an opportunity to offer feedback, address issues, and, in some cases, argue vigorously against what System has proposed. System does seem to listen and is sometimes willing to change their position.

UWGB is required to submit a change request to the HLC for this restructuring. UW System decided this should be a consolidated System-level submission and so submitted the request on 15 January 2018. The 1500-page document will undergo a desk review over the next six weeks, to be complete in early March. The desk review folks will send it on to the HLC for review, who will then forward it to the HLC Institutional Actions Committee who will render a final decision by June 28 or 29, so we can implement on July 1. If the HLC has any major concerns that may lead to delays, we should know by March.

Communication with our new colleagues is strongly encouraged (not just at the administrative level). Our respective IT units have worked together to synchronize our Outlook Calendars so meetings can be more easily scheduled.

Taking questions from senate, Clif addressed the huge issue of (differential) tuition. When the restructuring was first announced President Cross guaranteed tuition at the Colleges would remain the same. Assuming the restructuring is approved, there will be differential tuition, the only question is how the differential tuition will be implemented. Cross and Cramer seem to have already made up their minds that it would be based on geographic location – Marinette, Manitowoc, and Sheboygan charging one tuition rate and Green Bay a different (higher) tuition rate. This answer becomes problematic when, for example, students from the different campuses enroll in the exact same online course but are pay different tuition. Two other differential tuition models to consider include charging tuition according to degree (Associate’s Degree students pay one tuition, Bachelor Degree students pay a different tuition, etc.) or based on lower-level (100-200) vs. upper-level (300-400) course designation. According to SuAnn Detampel, if every

student would take the Associate's Degree route and then transfer those credits toward their Bachelor's Degree, the revenue hit on general education alone would amount to a loss of \$3M per semester. What it comes down to is no matter what we do with differential tuition, we will take a revenue hit somewhere. Regarding a question about timelines for various university responsibilities – registration, timetable, financial aid, etc. – these will be taken care of at the respective College campuses for the 2018-19 academic year. In the meantime, it is encouraged that faculty engage in conversations with our new colleagues regarding workload integration, expertise, collaboration, etc.

b. Graduate Degree Credits

Associate Vice Chancellor for Academic Affairs and Director of Graduate Studies Matt Dornbush stepped forward to present a needed "fix" to an identified "glitch". The glitch in question occurs when a student earns a "D" grade in a graduate-level course and that course still counts toward their graduation requirements at the graduate level. When Matt brought this to the attention of the Graduate Joint Chairs at one of their monthly meetings, they unanimously supported changing that requirement to a minimum grade of "C". The joint chairs researched other institutions (e.g., Madison, Milwaukee, Eau Claire, LaCrosse, Stevens Point) and found the minimum "C" grade was consistent across the System. Therefore, Matt brought before the senate a proposal to limit degree credits at the graduate level to grades of "C" or higher. **Senator Vandenhouten moved acceptance of the proposal (seconded by Senator Malloy)**. One senator asked that if a student received a "D" and retook the class and earned a higher grade would the original "D" simply be replaced (yes, it would). With no further discussion, **the motion carried 26-0-0**.

c. Request for Future Business

Senator Pott reminded the senate of the need to discuss the Early Alert System (EAS) that was put into place by the Office of Student Success. Although the EAS certainly has its merits, he is still concerned that faculty input was bypassed when this initiative was established.

6. PROVOST'S REPORT

Provost Davis updated senate on two budget-related items. First, we still are waiting for the Pay Plan to go before the Joint Committee on Employment Relations. The expectation remains for a 2%+2% pay increase; the first 2% coming at the end of this semester and the second 2% coming at the start of next Fall semester. But that has still not been approved by the state. Second, is the \$26M the state is distributing based on performance metrics. We sent our choice of parameters for the metrics to Jim Henderson at System. After much contemplation, we set all 16 parameters at 6.25%. The state's Joint Finance Committee still needs to approve the model.

The progress on Project Coastal is amazing – not just the collaborative nature of the work, but the positive attitudes of everyone involved, despite a process that seems to change on a daily basis. The approach UWGB is taking in the restructuring effort is much different than elsewhere across the System. We are looking for ways to extend learning opportunities, while efforts elsewhere around the state seem to be looking at restricting learning opportunities.

In terms of faculty business, Associate Provost Clif Ganyard will be sending out a call for sabbatical proposals in the very near future. Lastly, Provost Davis is looking forward to the work that comes forward from the Personnel Council and the Committee of Six, as there are many

wonderful files from assistant professors seeking promotion to associate professor with tenure and associate professors seeking promotion to full professor.

7. OTHER REPORTS

- a. Academic Affairs Report. This report is found on page 14 of the agenda.
- b. University Committee Report. UC Chair Terry reports the UC is working on the formation, membership, and charge of a Task Force/Special Committee on Interdisciplinarity. Per Senator Pott's request, the UC will examine the Early Reporting System. They will also examine the current requirements for graduating with honors (specifically the number of in-residence credits needed to qualify for graduating with honors)
- c. Faculty Representative Report. Christine Vandenhouten reported that the Faculty Reps meet next Friday. Also, the System-level Program Review Committee, on which she was asked to participate, was canceled due to Restructuring/HLC meetings.
- d. Academic Staff Committee Report. Acting ASC representative, Amy Bartelme, reported that the ASC has been working to provide feedback on Project Coastal to Clif Ganyard.
- e. University Staff Committee Report. Holly Keener reported that the USC is working out methods to include the Marinette, Manitowoc, and Sheboygan campuses in the USC meetings. At their January USC meeting, several Staff members from each of the other campuses joined them via video. At that meeting, the USC discussed how the committees are organized and structured at UWGB. Going forward, the campuses will continue to be included in the monthly meetings, as well as the USC Assembly on 2/15/18 and the Fall Conference on 9/28/18. Since committee preference surveys will be distributed in February (too early for participation from the Colleges), 2018-19 will be treated as a transition year for participation on shared governance committees.
- f. Student Government Association Report. Acting SGA President Courtney Zambon stated that the SGA will meet on Monday. Also, there will be an emergency election to determine the SGA President and Vice President next Wednesday.

8. ADJOURNMENT at 4:02 p.m.

Respectfully submitted,

Steve Meyer, Secretary of the Faculty and Staff

NOMINEES FOR 2018-2019 FACULTY ELECTIVE COMMITTEES

The Committee on Committees and Nominations, the University Committee, and the Personnel Council have prepared the following slate of candidates for open 2018-2019 faculty elective committee positions. Further nominations can be made by a petition of three voting faculty members. These nominations must have consent of the nominee and must be received by the Secretary of the Faculty and Staff no later than 3 March 2018.

UNIVERSITY COMMITTEE

Six tenured members: one from each of the four voting districts and two at-large, no more than two from a single voting district.

Continuing members are:

Gail Trimberger, PS, at-large; Ryan Martin, SS; Courtney Sherman, AH

Nominees for three tenured faculty slots (2018-21)

One from PS: Mark Kiehn, Sylvia (Mimi) Kubisch, and Jim Loebel

One from NS: Woo Jeon and Julie Wondergem

One At-Large (one-year replacement): Hernan Fernandez-Meardi, AH; Alison Staudinger, SS; and Kristin Vespia, SS

COMMITTEE OF SIX FULL PROFESSORS

Six full professors: one from each voting district plus two at-large (with no more than two from a single voting district). Members are elected by the Faculty as a whole.

Continuing members are:

Georjeanna Wilson-Doenges, SS, at-large; Amy Wolf, NS; Meir Russ, PS

Nominees for two full-professor faculty slots (2018-21)

One from AH: Toni Damkoehler and Greg Aldrete

One from SS: Ray Hutchison and Dean VonDras

ACADEMIC AFFAIRS COUNCIL

Five tenured members: one from each of the four voting districts and one at-large member. Members are elected by voting districts, except for the at-large member who is elected by the faculty as a whole.

Continuing members are:

Vince Lowery, AH; Kathleen Burns, SS; Randy Meder, SS, at-large

Nominees for two tenured faculty slots (2018-21)

One from PS: Christin DePouw and Mussie Teclezion

One from NS: Michael McIntire and Dan Meinhardt

PERSONNEL COUNCIL

Five tenured members: one from each of the four voting districts and one at-large member. Members are elected by voting districts, except for the at-large member who is elected by the faculty as a whole.

Continuing members are:

Adam Gaines, AH; Heidi Sherman, AH, at-large

Nominees for three tenured faculty slots (2018-21)

One from NS: Brian Merkel and John Luczaj

One from PS: Tim Kaufman and Brenda Tyczkowski

One from SS (2-year replacement term): Aaron Weinschenk and Katia Levintova

GENERAL EDUCATION COUNCIL

Six tenured members: one from each of the four voting districts, plus two at-large members (with no more than two from a single voting district). Members are elected by voting districts, except for the at-large members who are elected by the faculty as a whole.

Continuing members are:

Christine Smith, SS, at-large; Steven Muzatko, PS; Stefan Hall, AH

Nominees for three tenured faculty slots (2018-21)

One at-large: Kaoime Malloy, AH and Rebecca Nesvet, AH

One from NS: Heidi Fencl and Kevin Fermanich

One from SS (1-year replacement term): Andrew Austin and Thomas Nesslein

GRADUATE ACADEMIC AFFAIRS COUNCIL

Five tenured members of the graduate faculty, one from each college housing a graduate program and one at-large, graduate faculty.

Continuing members:

Tim Kaufman, CHESW; Franklin Chen, CST; Sampath Ranganathan, AECSOB

Nominees for two tenured graduate faculty slot (2018-21)

One from CAHSS: David Voelker and David Helpap

One from At-Large: Bob Howe, CST, Christine Vandenhouten, CHESW

COMMITTEE ON COMMITTEES AND NOMINATIONS

Five faculty: one from each voting district and one at-large.

Continuing members are:

Adam Gaines, AH, at-large; Jon Shelton, SS; Stefan Hall, AH

Nominees for two faculty slots (2018-21)

One from PS: Janet Reilly and Joan Groessl

One from NS: Franklin Chen and Tetyana Malysheva

COMMITTEE ON RIGHTS AND RESPONSIBILITIES

Five tenured faculty: one from each voting district plus one at-large.

Continuing members are:

Mike Hencheck, NS, at-large; Lora Warner, SS; Tim Kaufman, PS; Michael Draney, NS

Nominees for one tenured faculty slot (2018-21)

One from AH: Hye-Kyung Kim and David Voelker

LEARNING TECHNOLOGY COLLABORATIVE COMMITTEE

Four faculty members: one from each of the voting districts.

Continuing members are:

Vivek Madupu, PS and Kimberley Reilly, SS

Nominees for two faculty slots (2018-21)

One from NS: Karen Stahlheber and Tetyana Malysheva

One from AH: Vince Lowery and Eric Hansen

Faculty Senate New Business 5a 2/21/2018

**Resolution on a “Shared Governance Transition Year” to Accommodate Our Faculty
Colleagues at UW-Marinette, UW-Manitowoc, and UW-Sheboygan to Participate in Shared
Governance during the 2018-19 Academic Year**

WHEREAS, the two-year campuses at UW-Marinette, UW-Manitowoc, and UW-Sheboygan are scheduled to join UW-Green Bay (four campuses, one university) on 1 July 2018, and

WHEREAS, UW-Green Bay’s Committee on Committees and Nominations must send out the committee preference forms to all faculty in late January, thus our Colleges colleagues will miss the opportunity to identify their interests in serving on various committees during the 2018-19 academic year,

THEREFORE, be it resolved that the 2018-19 academic year share be declared a “Shared Governance Transition Year”, and

Be it resolved that each of the three branch campuses shall elect one faculty member from their respective campuses to serve on the Faculty Senate for that academic year, and

Be it resolved that one of those three faculty members elected to serve on Faculty Senate shall be also selected to serve on the University Committee for that academic year, and

Be it resolved that one faculty member from among the three Colleges shall be elected to serve on each of the following committees: Academic Affairs Council, Committee on Committees and Nominations, General Education Council, Institutional Review Board, Institutional Biosafety Committee, and Institutional Animal Care and Use Committee, and

Be it resolved that one faculty member from among the three Colleges shall be elected to serve on the Committee of Six Full Professors and the Personnel Council (if promotion/tenure reviews occur at the four campus, one university level during the 2018-19 academic year).

Faculty Senate New Business 5b 2/21/2018

Resolution on the Early Alert System

WHEREAS, UW-Green Bay faculty are committed to retention and student success; and

WHEREAS, first year and sophomore students may be less familiar with resources and support structures; and

WHEREAS, junior and senior level students have assigned advisors within their majors and are predominantly taking courses in the major;

THEREFORE, be it resolved that UW-Green Bay Faculty Senate recommends that the Early Alert System, initiated in the Fall 2017 academic semester, henceforth be continued for 100- and 200-level courses only.

Faculty Senate New Business 5c 2/21/2018

Resolution on Administration Following Proper Protocol

WHEREAS, Chapter 50.04 of the UW-Green Bay Faculty handbook defining Jurisdiction and Powers of the Faculty states:

B. Matters within the jurisdiction of the faculty include the following:

1. Educational interests or educational policies not clearly within the jurisdiction of a single academic unit; and

WHEREAS, the Early Alert System was put into place in the Fall 2017 semester without consulting the University Committee, Faculty Senate, or other appropriate shared governance body;

THEREFORE, be it resolved that the UW-Green Bay Faculty Senate reminds campus administration of the above governance rules and requests that proper protocol be followed in future initiatives.

Faculty Senate New Business 5d 2/21/2018

AAC report to Faculty Senate

The following Courseleaf requests were approved January 23, 2018:

- a. Course Change Request- ART 202: Modern Art – took out field trips
- b. Course Change Request - BIOLOGY 317: Structure of Seed Plants – changed college, unit, effective date, reduced section size, changed pre req to Biology **201/202 202**.
- c. Course Change Request - BIOLOGY 341: Ichthyology- changed college, unit, effective date, changed contact hours from 0 to 1, changed required pre req to Env Sci 302 **405**, added instructor.
- d. Program Change Request- BIOLOGY ANIMAL: Animal Biology Emphasis. Added Biology 310 and Biology 320 to list of required course choices. To satisfy WE status added Rationale : “Satisfied with an ACT English score of 32 or higher”
- e. Program Change Request - BIOLOGY ECOLOGY: Ecology and Conservation Emphasis. To satisfy WE status added Rationale: “Satisfied with an ACT English score of 32 or higher.
- f. Program Change Request - BIOLOGY MICRO: Microbiology Emphasis. Changed effective date to 2018-2019. Eliminated Chem 300 and Chem 301 as upper level course and added Chem 303 & Chem 305 as choices. Added “ Research experience and/or Internships are highly recommended. Credits from research and internships may be counted toward upper level electives. Students planning to continue on to graduate school or a professional program are recommended to take calculus, physics and organic chemistry
- g. Program Change Request – New Program Proposal. BIOLOGY PRE-VET: Pre- Veterinary Emphasis.

USC Report for Faculty Senate Meeting
February 21, 2018

- The annual University Staff Assembly was held on February 15. Business items were:
 - Welcome remarks and a Project Coastal update from Provost Davis
 - Committee reports
 - Upcoming interest survey & elections
 - Resolution to make 2018-19 a transition year for university staff shared governance; vote passed by a margin of 46-1.
 - HR reps provided updates on the Compensation & Pay Plan, as well as the Title & Total Compensation Study.
 - Christopher Paquet addressed employee relations issues surrounding campus restructuring.
 - Vice Chancellor Eric Arneson introduced himself and shared his campus vision and plans.
 - Union Director Rick Warpinski gave an update on the status of the Phoenix Bookstore.
- University staff from our 3 joining 2-year campuses attended the assembly – some in person and some via Skype.
- Next monthly meeting is March 15.