



The University of Wisconsin-Green Bay is committed to a vision of diversity that is broadly inclusive, warmly welcoming, and equitable in its treatment of all members of the campus community.

Inclusive interview questions:

1. What does it mean for you to have a commitment to diversity and inclusion? How have you demonstrated that commitment, and how would you see yourself demonstrating it here at UW-Green Bay?
2. Describe your understanding of inclusion and why it is important to this position.
3. Please describe how you would work to create a campus environment that is welcoming, inclusive and increasingly diverse.
4. What opportunities have you had working and collaborating in a diverse, multicultural and inclusive setting?
5. Tell us how you work with people to create and foster an inclusive workplace.
6. Tell us about a time you adapted your style in order to communicate and work effectively with those who were different from you.
7. If you were the successful candidate for this position, how would you connect colleagues and contacts from diverse communities to this university? What do you expect the challenges would be? What do you expect the benefits would be?
8. What are some examples of ways that you have incorporated diverse or underrepresented populations into your planning or decision-making?
9. Explain how diversity/inclusion has played a role in your career and contributes to the (administrator/instructor/advisor/office manager) you are today.
10. As a higher education professional, what specific things have you done to promote diversity/inclusion in the community?
11. What have you done in your current position to create a more inclusive environment? What does an inclusive campus look like?
12. How do you go about teaching the importance of diversity and inclusivity? Why is it important?
13. What is the educational value of having a campus environment that is diverse and inclusive?
14. How have you increased your knowledge or understanding concerning being inclusive of people who are diverse?
15. In what ways can an organization enhance their customer experiences for diverse customers?

Relating to instruction/research:

16. Describe how you, as a faculty member, function and communicate effectively and respectfully within the context of varying beliefs, behaviors, and backgrounds.
17. For faculty, please provide us with examples of how you incorporate the diversity of your students in your classroom curriculum.
18. Explain how diversity/inclusion has played a role in your career and contributes to the (faculty) you are today.
19. How has your research incorporated diverse populations?