

Focus Fridays Training Series

Virtual training opportunity for the helping professional to reset, reflect, draw awareness and grow in your role as a compassionate provider.

Register individually for \$10 per session

Blinded by Bias

February 17, 2023, 8:30am -10:30am

Virtual Learning via Zoom

2.0 Continuing Education Hours

Trainer: Dana Johnson, MSW – Grow My Life, LLC

Course Description:

Emotions impact the decisions we make, including the ‘good’, the ‘bad’, and the ‘ugly’ influencers that rest in the deep areas of our mind: heuristics. We say we are not biased individuals but the reality; our underlying thoughts and emotions are based on preconceptions and lived experience. We will take a deep dive into the cognitive biases that are subconsciously impacting your decision making, your role as a helper, and may be blinding you from making the best decisions. We will explore how these biases affect your personal relationships, judgments regarding equity, diversity, and inclusion, and the day-to-day responses in working with others. Take a journey to provide light and clarity; removing the blindfold of bias.

About your Trainer:



Mr. Dana Johnson, MSW, CAPSW, holds a Master’s of Social Work degree and is certified to practice social work in the State of Wisconsin. He has over 10 years of direct practice and senior level management experience in county human services, educator at the undergraduate level, and owner of a training and consulting business. His experience in organizational leadership, direct supervision of staff, conducting agency and culture change, policy analysis, LEAN process and continuous quality improvement and organization effectiveness; provides ample depth to enhance multiple tiers of agency culture change. His areas of expertise and interest include leadership development, innovation, child welfare services and reform, ethics and boundaries, trauma-informed care, and diversity equity and inclusion. He has provided non-profit and public sector organizations

transformative training in his area of expertise; called upon to work at all levels of organizations to enhance the excellence of their mission and purpose. He works in tandem with front-line staff, mid-level management, senior leaders and financial stakeholders to provide comprehensive strategies to improve organizations and embed outcomes in strategic planning initiatives.

